

2009 Candidate Questionnaire

SECTION I

BASIC CANDIDATE INFORMATION

1. Name as it will appear on the ballot

| First Name | Middle Initial or Nickname | Last Name |
|------------|----------------------------|-----------|
| Sally | G. | Bagshaw |

2. Office sought (include office, jurisdiction, position/district number):

Seattle City Council, Position 4

3. Are you the incumbent? Yes xxx No

4. How long have you resided in this district/city?

9 years

5. How long have you resided in King County?

31 years

6. Is the office sought partisan or nonpartisan? Partisan xxx Nonpartisan

7. If partisan, please indicate party: **NA**

CAMPAIGN CONTACTS

Campaign Name: People for Sally Bagshaw

Address: P.O. Box 21171

City/State/Zip: Seattle, WA 98111-3171

Campaign Phone: 206-595-8525

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POLITICAL BACKGROUND

1. Beginning with the most recent position, please list public offices you have held. Include positions on appointive boards or commissions.

| Public Office | Elective or Appointive? | Dates Held | Leadership Role (if any) |
|--|-------------------------|------------|--------------------------|
| City Council City of Lake Forest Park | Appointed | 1984 | |
| City Council City of Lake Forest Park | Elected | 1985 | |
| City Council City of Lake Forest Park | Elected | 1987 | |

2. If you ran for public office but were not elected, please list those races below:

| Office Title | Year of Run |
|--------------|-------------|
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SECTION II

In this section, we are seeking responses that reflect the four ratings criteria: involvement, effectiveness, character, and knowledge. These are defined as follows:

- **Involvement:** What has the candidate done previously in family, neighborhood, community, volunteer work, employment or public life to suggest readiness to accomplish challenging objectives? How do these activities demonstrate readiness for the challenges unique to the office sought?
 - **Effectiveness:** Has the candidate demonstrated promise of being productive in the office sought? Has the candidate shown the ability to work with other people?
 - **Character:** Do the candidate's personal traits show the ability to take on the responsibilities of campaigning for and holding the public office she or he is seeking? Is the candidate a leader, participant or observer? Is the candidate trustworthy, reliable and candid?
 - **Knowledge:** Has the candidate demonstrated the willingness and ability to learn and adapt? Does the candidate understand the duties and challenges of the office sought? Does the candidate have a firm grasp of the issues important to his or her constituency and their potential effects?
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1. In one page or less, why are you running for this office? (Note: the interview committee will be given a copy of this statement before your interview; at the beginning of your interview you will have the opportunity to expand on this statement in any way you wish.)

We need thoughtful, experienced leadership to bring business, government, and non-profits together to address our regional economic problems. I am that leader who will work collaboratively to promote job growth, improve transportation, support public safety and enhance a first rate public education system.

This is the city I love. I have lived and worked in the Seattle area for over 30 years; I raised my children here, and have been a strong part of our civic and elected leadership. I want to see our City become a model of inclusion, of efficiency, of vitality for all who call Seattle home. I am running to assure our dynamic city works for all of us, and for the additional million people that are headed our way in the next 20+ years.

I am committed to building a community where businesses flourish and provide good paying jobs; where our transportation system connects and works for all of us; where people of all income levels can live comfortably; where neighbors know one another and feel safe. I offer common sense for the common good.

2. Describe your most important personal characteristics or traits as they relate to the office you seek.

Here are four of my strongest personal and professional attributes:

1. **I listen well.** I am a lawyer who managed nearly 100 lawyers and legal staff, and ran an office that was responsible for over 1000 cases and projects. Every year when I formally reviewed the lawyers' performance, I would ask what they wanted to achieve the next year, both in their personal life and professional career, and how I could support them. Because the lawyers knew the support was genuine, they could take reasonable risks in their daily work and pursue new career directions within our office. Because they knew they had my personal support, they could grow productively in new directions. As a result, we broke down "silos" and my office team was productive and positive about their work. We listened deeply to our clients to hear what the clients needed; to learn what services we could provide, and how we could be more efficient. As a result, the client service model we devised was one that reached good decisions in a short time and saved money. We had very little turnover during the eight years I was Chief Civil Deputy.
2. **I seek other's viewpoints to hear what is important to them.** As a board member of Allied Arts, I chaired the Waterfront for All Committee for many years. On three occasions I brought together over 100 architects, residents, community leaders, representatives from local businesses, unions, the Port of Seattle, the City and the County as well as a broad range of community leaders from connecting neighborhoods. I invited them to consider how we could make our waterfront the premier waterfront in the world. To accomplish this my team and I organized two design charettes and one architectural "collaborative" to consider how our waterfront could enhance local businesses and neighborhoods; how we could smoothly move people and freight in and around Seattle; and how we could leverage this project to become a regional economic engine and connect the Stadiums to the Sculpture Park. Our project resulted in dynamic plans that energized the community. We produced a report called Waterfront for All that provides a great visual starting point for our waterfront. The report continues to circulate and provides a visual model what Seattle could become for all of us.
3. **I dig deep for facts and act.** As a lawyer who organized and staffed a legal clinic for homeless women, I learned on one occasion that a young mother's children had been taken away from her by force, and that the court had been bamboozled by her husband. On my own time, on weekends and evenings, I researched the woman's case and confirmed that what she told me was true: the husband had failed to complete his anger management classes and that the family court services had recommended that the husband should not be alone with the kids without supervision. He had lied to the court. We petitioned the court for a new hearing, and after significant effort and documentation, the court agreed to reverse the decision and return the children to the mother. The woman subsequently told me we saved her life, and the life of her children.
4. **I make every effort to communicate openly and clearly.** Fifteen years ago, I attended a series of personal and professional development classes in Eugene, Oregon. My intention was to become a better manager by learning new management techniques. It didn't take me long to realize that techniques were not going to get me anywhere; I already had most of the skills I needed. I witnessed first hand that people universally want the same things in a workplace: whether young or old, wealthy or struggling, working or not, people want to feel appreciated and respected. As one young woman told me, "Everyone in this room knows you're smart. We want to see your heart." This simple statement changed how I practiced law and how I approached my community. I know that people want to be appreciated for what they know,

and accepted for who they are. When I meet someone new, I seek to understand what is important to them and what values are at their core. Once I know that, I can communicate clearly, and genuinely appreciate who they are and their talents and gifts. We have a common vocabulary, and we connect authentically.

3. Please describe, in sufficient detail, one to three accomplishments or contributions of which you are most proud. These examples should illustrate skills and capabilities you think apply to the office you are seeking. These accomplishments may have occurred at any time in your personal, professional, or public life.

1. Taking Care of People First. The Friday after Thanksgiving, 1998, was a beautiful blue sky in Seattle. Little did I know how a mad man would change the lives of 36 people – and me --that day.

Here's the background: A Metro bus was driving southbound on Aurora, and just before the Aurora Bridge, the bus driver stopped to pick up a passenger. This man got on the bus and briefly sat down on a seat near the driver. As the bus accelerated, the man stepped up to the driver as if to ask a question. Instead of talking to the driver, however, he pulled out a gun and in front of the 34 passengers on the bus, shot the driver in the head, murdering him in cold blood. The man then grabbed the wheel of the bus, jammed the wheel hard to the left and sent the bus careening across three lanes of oncoming traffic. The Metro bus crashed through the concrete barricade, flew off the bridge and slammed to the ground 60 below. Miraculously, 33 people on the bus survived.

I was Metro Transit's senior lawyer at the time of this crash. When I learned of this tragedy, I responded immediately. I contacted my clients at Metro Transit and Ron Sims, then County Executive, and recommended we approach this matter in a way that took care of people first. I advised them not to focus on legal responsibility, rather, do the right thing by the passengers. We immediately put together response teams who went to the hospitals to visit the injured. Early the next week, we visited the families of the victims to express our sympathy and horror at what had happened. We set up an expedited claims process so the victims could recover the value of what they lost – coats, books, clothing, backpacks. We let them know that Metro would replace their belongings fast. Medical bills would be paid by Metro, and costs of housing out of town families while their loved ones were in the hospital were covered.

The insurance companies were initially skeptical about this approach but soon came around. Under Washington law, there was concern about Metro's legal liability if we reached out and appeared to take responsibility for what was a criminal act. Some argued that the County would be held financially responsible for the results of crash over which Metro had no control. I argued that if we took care of the people first, and recognized their pain and loss, that we could mitigate the losses and avoid the big law suits.

That's what ultimately happened. Because we took care of people first, they healed. Because we took care of people first, they trusted Metro and agreed to mediate rather than enter into expensive litigation. Because we took care of people first, we were able to settle every case and enter into compassionate and reasonable settlements with every victim.

And because I took care of people first, my boss, Norm Maleng, selected me to be his new Chief of the Civil Division a few months later.

This story illustrates my abilities to react responsibly in an emergency, to bring people together in some of the toughest circumstances and develop an approach to solve a major problem. It also demonstrates that I am able to be both compassionate and clear headed and develop solutions that work – even in a crisis.

2. Bridging the Education Gap. I raised my sons in Lake Forest Park; they attended Shoreline Public Schools. As a working mom, I was challenged because school started an hour later than I needed to be at work. I knew other families were in similar situations. To solve the problem, I approached the elementary school principal and asked whether he would consider having before school classes where the kids could study an enrichment subject outside the daily curriculum – art, theater skills, and languages for example. I contacted the teachers' union to ask whether they would allow parents to contract with teachers who were not employed at the school; and I asked every parent whether they wanted to include their students in the program. After due consideration, the principal approved it. We had 80 students sign up. We kept the class costs low, paid the teachers a fair salary, and had scholarships available for every student who needed some extra financial help. The result? Our students had some wonderful enriching opportunities, they were safe at school by 8:00 a.m., families in Lake Forest Park had some alternatives they could rely upon, and I got to work on time.

This story shows when I have a problem to solve, I do it carefully and after consideration of all parties that might be impacted. I also looked for a solution that would help our entire community, not just my own family. Every student who participated learned something new. This is the way I approach problem solving – I look for the greatest benefit for the greatest number.

3. When one person is wronged, our community suffers. In 2004 I started and staffed a free legal clinic for homeless women at the YWCA. My goal was to provide legal services for women who so desperately need help with many basic life functions – housing, medical bills, domestic violence just to name a few. Every Thursday many of us from my office volunteered our lunch hour and went to Angeline's to provide advice and legal counsel. One Thursday, a young woman came in to the sheet-screened "office", literally shaking with fear, and told me that the sheriff had come to her house on Monday and had taken her children away under court orders. She showed me two photos of her children, a beautiful 2 year old strawberry blonde daughter and 4 year old red-headed son. The woman had been under court protection from her husband, but that Monday her divorce had been finalized. She hadn't shown up because she had

reasonable belief that the court date had been continued. It wasn't. Since she failed to show, the judge awarded full custody to the father. The mother was distraught.

I investigated the facts and learned that everything she had said was true and worse. As a victim of domestic violence, the woman feared for her children's safety. I agreed to take her case pro bono, and worked for her after hours and on weekends. Six weeks later at the new court date, we provided documentation to the court showing new evidence about the parents' competency, and the judge reversed his order. The children were restored to the care of their mother.

The rest of the story is also good. We helped the woman get decent child care and return to school to get her degree. She ultimately reunited with her parents, and her children now have grandparents in their lives. She is happily married and the children are doing well in school. I was also awarded the pro bono lawyer of the year by the King County Bar Association and the Washington State Bar Association after this case, but the best part is I receive regular communication from her five years later. She is doing well.

This story illustrates that I will work hard to take care of individuals who need help, and that I will work with people in our community to compassionately and intelligently solve

problems that impact the most vulnerable in our midst.

4. Please list or describe current and past activities in the community in which you have acquired skills that relate to the office you seek. Include your role in the activity and the year(s) in which you were involved. Involvement consists of many areas such as family, neighborhood, community, employment, or public life.

Family: As wife and mom of two sons, now in their 30's, I worked hard and diligently to support our public schools. Here are some examples: In the early 80's I started an all day kindergarten program to support kids who were ready to go to school. I later initiated a "challenge" science program open to any middle school student who wanted to have more environmental science; I worked hard to pass levies and school capital projects for 12 years between 1986 and 1998, and I served as the Site Council representative to my sons' middle school and high school in the mid-90's. I know how to bring community members together to clarify issues and get things done.

Neighborhood: As a leader in my Lake Forest Park neighborhood, I lived in the same house for 20 years between 1980 and 2000. I helped connect our neighbors and we supported each other in many ways including:

- I opened my home as a kid-friendly safe house where students could come in without questions if they needed help or support. I loved having the kids in my home, and always agreed to let families know where their kids were.
- I initiated and planted street-end community gardens to add to the tree canopy in our neighborhood.
- I managed little league teams, youth soccer teams, basketball car pools and more for nearly two decades.
- I organized block watches and took care to assure the elderly in our neighborhood had the help they needed. (At my office, I helped develop a program to deter elder abuse which is a model in our country, elements of which I included in our neighborhood watches.)

Community: My list of community activities is long, and two of my favorite community projects have been my service as a Stephen Minister through the University Presbyterian Church and becoming a volunteer airplane pilot. They may seem unrelated, but they actually interconnect. I became a Stephen Minister in 1996 because I wanted to serve our community in a caring and quiet way. The program requires a year's training and another two year commitment. Stephen Ministers aren't expected to fix problems; they are required to listen deeply. Learning to listen carefully and offer kind support is a profound gift to give another person whether in a church setting or in the workplace.

As I was training to be a Stephen Minister, I learned about Angel Flight, a pilot organization that flies sick kids and their families to hospitals or sometimes to specialty camps. For over 40 years I dreamt of becoming a pilot. So in the summer of 1997, I had some spare time and I learned to fly. I received my private pilot certificate, then my float plane rating, instrument rating, commercial rating, and in 1999 became a flight instructor. I could then qualify to fly for Angel Flight, which I did.

My husband and I have flown many missions for Angel Flight, where we volunteer our time and pay all costs to help kids and families get to local hospitals or in some cases to attend special camps such as a burn camp. In that example, children who have suffered severe burns can enjoy a week with others who have endured similar problems. Witnessing their smiles

when the kids get to sit in the front seat of the airplane and put their hands on the airplane controls are worth a princely sum.

Employment. As a lawyer, I worked my way up from a newly-minted assistant attorney general in 1976 to the Chief Civil Deputy of the King County Prosecuting Attorney's Office in 1999 where I led nearly 100 lawyers and legal staff. I retired from the office at the end of 2007, after 31 years of legal service.

Early in my career I was legal counsel to the faculty and administration at Washington State University then at the University of Washington; I was the Business and Finance lawyer at the UW and also the Minority and Women's Business Enterprise Officer between 1983 and 1992. There I drafted complex public works contracts, supported growing businesses, and negotiated procurement contracts on major projects.

In the mid-80's I was selected by then-Governor Gardner to represent all of the state's universities to the Office of Minority and Women's Business Enterprises in Olympia, a state-wide appointment. I provided assistance to growing businesses and helped business owners qualify for and obtain contracts with the universities. We promoted small businesses and helped them thrive.

I became senior legal counsel to Metro in 1992, and after Metro merged with King County in 1994, I became legal counsel to the King County Council and to County elected officials and all department heads. As legal counsel for this transportation agency, I worked on a breadth of projects including increasing bus connections, commute trip reduction, Access Vans for those with disabilities, light rail expansion and so on.

In 1999 I was selected by Norm Maleng to become the head of his in-house lawyers where I took the lead for the next eight years on substantive legal matters ranging from public health, natural resource law, public disclosure, public works, open public meetings, human services and much more. My team of lawyers and I have drafted legislation and advised council members on hundreds of matters coming before the King County Council. All of my experience and knowledge gained will be directly applicable to the work of the Seattle City Council.

In short, my legal experience is broad. I am a mediator and lawyer trained in collaborative law. I am a manager, an advisor, and an in-house arbitrator. My 30+ years of experience in public law will be valuable to the Seattle City Council.

Public Life: I was appointed to the Lake Forest Park City Council in the early 80's, then ran successfully twice for election to the Lake Forest Park City Council. I have served on a wide range of boards and programs, most recently chair of Allied Arts' Waterfront for All and the advisory board to the University of Idaho College of Law. I am also a member of the Downtown Rotary Club #4.

5. Please describe the duties of the office you seek. Which are the most important duties and why?

The nine members of the Seattle City Council govern Seattle through the Council's legislative and financial power. Although not directly responsible for the various City functions, the Council retains the power of oversight and power of the purse. The City's primary functions include Public Safety (police and fire), Utilities and Transportation (Seattle City Light, Seattle Public Utilities and Seattle Department of Transportation), Health and Human Services, Arts Culture and Recreation, Neighborhoods and Development, as well as General Administration. The Council enacts ordinances and resolutions, and exercises budgetary and policy control over City departments.

Council members serve on eleven regular committees and some special committees, and represent the interests of their constituents. They respond to inquiries, suggestions and complaints regarding City programs and services and meet regularly with constituents in their offices and in the neighborhoods to discuss developments affecting the City as a whole.

I believe the most important function of councilmembers is to work collaboratively to set visionary policies and strategic long term plans for the city. I also believe the Council must reach out to the mayor so the board and the mayor and wisely govern the City. Reaching out to the mayor is a good first step, so the mayor will likewise extend his hand to the Councilmembers.

We need a solid strategic financial plan for the City. It's a lean time for our City, and we should encourage everyone in the City government to propose ways to reduce spending and increase efficiencies. This means empowering employees to take initiative, show ownership, gain agreement, and learn ways to save time and money. It's time for a new tone, a new approach where city government provides Nordstrom-quality service to the people of Seattle, and that will be my first priority. It's high time that City leaders work together and with our community in positive ways – newly visible to the public. My goals are to break down apparent silos within City departments, insure good public service, and do everything possible to use our precious resources wisely.