

## 2010 Candidate Questionnaire

### SECTION I

#### BASIC CANDIDATE INFORMATION

1. Name as it will appear on the ballot

First Name	Middle Initial or Nickname	Last Name
Dean	L	Willard

2. Office sought (include office, jurisdiction, position/district number):

**State Representative, District 5, Position 2**

3. Are you the incumbent?       Yes       No

4. How long have you resided in this district/city?

**3 years**

5. How long have you resided in King County?

**10 years consecutively, 27 years total, King County native**

6. Is the office sought partisan or nonpartisan?       Partisan       Nonpartisan

7. If partisan, please indicate party: **Democrat**

#### CAMPAIGN CONTACTS

Campaign Name: Friends of Dean Willard

Address: PO Box 368

City/State/Zip: Issaquah, WA 98027

Campaign Phone: (425) 434-8008

Campaign Fax: N/A

Campaign E-mail: action@deanwillard.com

Campaign Website: www.deanwillard.com

#### POLITICAL BACKGROUND

1. Beginning with the most recent position, please list public offices you have held. Include positions on appointive boards or commissions.

Public Office	Elective or Appointive?	Dates Held	Leadership Role (if any)
Democratic PCO	Elective	2004-2008	39 <sup>th</sup> LD Dems Executive Board

2. If you ran for public office but were not elected, please list those races below:

Office Title	Year of Run

## SECTION II

In this section, we are seeking responses that reflect the four ratings criteria: involvement, effectiveness, character, and knowledge. These are defined as follows:

- **Involvement:** What has the candidate done previously in family, neighborhood, community, volunteer work, employment or public life to suggest readiness to accomplish challenging objectives? How do these activities demonstrate readiness for the challenges unique to the office sought?
  - **Effectiveness:** Has the candidate demonstrated promise of being productive in the office sought? Has the candidate shown the ability to work with other people?
  - **Character:** Do the candidate's personal traits show the ability to take on the responsibilities of campaigning for and holding the public office she or he is seeking? Is the candidate a leader, participant or observer? Is the candidate trustworthy, reliable and candid?
  - **Knowledge:** Has the candidate demonstrated the willingness and ability to learn and adapt? Does the candidate understand the duties and challenges of the office sought? Does the candidate have a firm grasp of the issues important to his or her constituency and their potential effects?
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1. In one page or less, why are you running for this office? (Note: the interview committee will be given a copy of this statement before your interview; at the beginning of your interview you will have the opportunity to expand on this statement in any way you wish.)

**I believe the State of Washington is at a crossroads. Serious problems in our tax system, education funding, and government budgeting have persisted for decades and have reached a crisis state in this severe recession.**

**The choice is whether or not we will fix these problems and enjoy a future of continued and increased economic opportunity and quality of life or future of gradual economic and the decreased quality of life that accompanies it.**

**To solve these problems will require political courage, but not partisanship. Implementation of these solutions will require the formation of broad nonpartisan coalitions committed to shared sacrifice for a common future that benefits all. This will require trust between legislators and voters that only can be fostered through civil dialogue and an uncompromising commitment to make government work for all people in Washington State.**

**I believe that I possess the interpersonal skills, experience, and motivation to work with others in the legislature and the public to make our most positive future possible.**

2. Describe your most important personal characteristics or traits as they relate to the office you seek.

**I believe my most important personal characteristics are a natural curiosity, a passion for lifelong learning, empathy, and a desire to see others grow, succeed and thrive. I have the ability to understand diverse perspectives and use that understanding to build productive working relationships that lead to the development of shared objectives and mutually beneficial results.**

**The ability to understand, uncover shared opportunity, build consensus, and drive results that benefit society overall are desirable traits for a state legislator.**

3. Please describe, in sufficient detail, one to three accomplishments or contributions of which you are most proud. These examples should illustrate skills and capabilities you think apply to the office you are seeking. These accomplishments may have occurred at any time in your personal, professional, or public life.

**In 1997 the partners of Arthur Andersen (AA) and Andersen Consulting (AC) agreed to end their affiliation but were deadlocked on the financial terms of their separation. They entered into binding arbitration that lasted the next three years. In that environment they agreed to split their shared technology infrastructure in over 160 locations in 48 countries.**

**At the time I was a technologist in Andersen Consulting's internal IT organization and I quickly found myself managing a significant portion of the infrastructure separation activities. We were working in a very complicated technical and sometimes volatile interpersonal situation with AA, AC, and Andersen Worldwide (AW) personnel. I remember my boss at the time coaching me that there would be political "bullets" from both the "front and the rear."**

**There were hard feelings on all sides though there wasn't really anything we could do to heal the rifts between the senior leadership of our organizations. Quite simply that was above our pay grade. We had a job to do and a set of technical, logistical, and related financial fairness problems we needed to negotiate solve and we needed to find a way to work with one another in good faith or we would never get this very complex task done.**

**My first step was to rebuild trust with and amongst the various teams by listening to concerns and accepting our shared situation. The AA and AW teams had to see me as (and eventually did see me as) an honest negotiator and collaborator – frequently I had to withstand some criticism from AC colleagues who thought I should seek the greatest short term advantage for AC. But I realized we could not sacrifice 24 – 30 months of goodwill to accomplish our shared goal and that taking an unfair short term advantage would jeopardize the objective.**

**In the end we succeeded and this success created many professional opportunities for me in the years to come at Andersen Consulting, Accenture, and after.**

4. Please list or describe current and past activities in the community in which you have acquired skills that relate to the office you seek. Include your role in the activity and the year(s) in which you were involved. Involvement consists of many areas such as family, neighborhood, community, employment, or public life.

**Board Vice President, Seattle Youth Symphony Orchestra (effective June 18, 2010); Board Member – 2009 – present.**

**Steering Committee Member, June Leonard Memorial Golf Tournament benefitting Treehouse for Kids (2007 & 2008)**

**Steering Committee Member, Washington Community Action for Self-Help (CASH) Annual Gala (2007 & 2008)**

**Vice President, Wynnrose Homeowners' Association 2007 - present**

**Endorsement Committee Chair, King County Democrats 2009**

**King County Democrats Executive Board 2007 - 2009**

**Washington State Democratic Central Committee 2009 – present**

**Legislative Assistant, Oregon State House of Representatives 1991 Session**

**Staff, Rules Committee, Alaska State House of Representative 1982 Session**

**Intern, Alaska State Attorney General's Office 1980 – 1981**

5. Please describe the duties of the office you seek. Which are the most important duties and why?

**State legislators represent their constituents and the interests of all the people of the State of Washington in deliberations regarding the proposed and current laws, policies, and budget of the state. They serve as ombudsmen for their constituents in their dealings with state government and as appropriate other levels of government.**

**I believe that they should always be striving to use the legislative process to protect and empower the people of this state and find the path to the brightest possible future for all. They should always be looking for the best solutions to the problems of the day and working to make sure government is effective and efficient as it delivers its services.**