

2010 Candidate Questionnaire

SECTION I

BASIC CANDIDATE INFORMATION

1. Name as it will appear on the ballot

First Name	Middle Initial or Nickname	Last Name
Kevin		Haistings

2. Office sought (include office, jurisdiction, position/district number):

Washington State House of Representatives 45th District, Position 2

3. Are you the incumbent? Yes x No

4. How long have you resided in this district/city?

20 years

5. How long have you resided in King County?

Entire life (49 years)

6. Is the office sought partisan or nonpartisan? x Partisan Nonpartisan

7. If partisan, please indicate party: **Republican**

CAMPAIGN CONTACTS

Campaign Name: Friends of Kevin Haistings

Address: PO Box 596

City/State/Zip: Carnation, WA

Campaign Phone: 206.794.5900

Campaign Fax: n/a

Campaign E-mail: Kevin@kevinhaistings.com

Campaign Website: kevinhaistings.com

POLITICAL BACKGROUND

1. Beginning with the most recent position, please list public offices you have held. Include positions on appointive boards or commissions.

Public Office	Elective or Appointive?	Dates Held	Leadership Role (if any)
NA			

2. If you ran for public office but were not elected, please list those races below:

Office Title	Year of Run
45th District House of Representatives Position 1	2008

SECTION II

In this section, we are seeking responses that reflect the four ratings criteria: involvement, effectiveness, character, and knowledge. These are defined as follows:

- **Involvement:** What has the candidate done previously in family, neighborhood, community, volunteer work, employment or public life to suggest readiness to accomplish challenging objectives? How do these activities demonstrate readiness for the challenges unique to the office sought?
 - **Effectiveness:** Has the candidate demonstrated promise of being productive in the office sought? Has the candidate shown the ability to work with other people?
 - **Character:** Do the candidate's personal traits show the ability to take on the responsibilities of campaigning for and holding the public office she or he is seeking? Is the candidate a leader, participant or observer? Is the candidate trustworthy, reliable and candid?
 - **Knowledge:** Has the candidate demonstrated the willingness and ability to learn and adapt? Does the candidate understand the duties and challenges of the office sought? Does the candidate have a firm grasp of the issues important to his or her constituency and their potential effects?
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1. In one page or less, why are you running for this office? (Note: the interview committee will be given a copy of this statement before your interview; at the beginning of your interview you will have the opportunity to expand on this statement in any way you wish.)

I consider myself a full time public servant. I've been a police officer for 25 years, and serving the community is what I value most. As a father, I'm ready to bring that same level of service to the Washington Legislature to reset our government. I want to feel confident that my children and grandchildren will have strong schools, jobs available in Washington and a manageable state budget that we can all afford.

2. Describe your most important personal characteristics or traits as they relate to the office you seek.

As a police officer with the Seattle Police Department for over 25 years, I believe one of my greatest personal characteristics I will bring to the Legislature is my ability to deliver calm, reasonable and practical solutions during times of difficulty and crisis. I make tough decisions every day. As a sergeant with the SPD I am also a comfortable leader and value teamwork, ensuring all members are working towards the same goal.

3. Please describe, in sufficient detail, one to three accomplishments or contributions of which you are most proud. These examples should illustrate skills and capabilities you think apply to the office you are seeking. These accomplishments may have occurred at any time in your personal, professional, or public life.

I am a co-founder of Safe Call Now, which is an organization that was established by public safety employees for local, state and federal public safety employees and their families. Safe Call Now helps officers and their families through difficult circumstances with professionals who staff the confidential service. We have already provided help to over 1400 individuals and families in 2010. This program is important because it truly protects families, providing help to those in need and when possible, keeping them on the job and families intact. In addition, the program retains the investment we all have as taxpayers in our public safety employees by addressing needs and doing everything possible to keep them on the job.

Another accomplishment happened after 15 years as an officer when I was promoted to Sergeant. I currently lead a team of 6-10 officers, and I take team leadership very importantly. I am proud that my unit works as a cohesive group where each team member is prepared and able to perform their job.

One of my greatest personal accomplishments is raising my two sons alongside my wife Kimberly for the past 26 years. We are proud of both of our sons, one entering his freshman year in college this fall and the second working full-time in Bellevue.

4. Please list or describe current and past activities in the community in which you have acquired skills that relate to the office you seek. Include your role in the activity and the year(s) in which you were involved. Involvement consists of many areas such as family, neighborhood, community, employment, or public life.

I am the past president of the Seattle Police Officers Guild, the largest independent police union in the Northwest. In this capacity, I was a primary member of the negotiating team for all labor contracts, managed employee grievances and arbitration hearings. In times of emergency and crisis I communicated with the public and at times the officers and the families. In addition, I managed a Board of Directors and oversaw a \$1 million budget. All of these skills are invaluable to me as I look to enter the Legislature.

5. Please describe the duties of the office you seek. Which are the most important duties and why?

To me, the most important duties of a State Legislator are: To represent all residents of the 45th district, to communicate with them and keep them informed and engaged; to be a responsible fiscal manager of the taxpayers dollars.